

# Enhancing employee and community wellness.

As a result of strong public-private partnerships, innovation, and diversification, Iowa's insurance industry is thriving. Additionally, Federation of Iowa Insurers (FII) members are making a difference in all 99 counties and local communities by helping Iowans achieve their full potential.

## Building Workforce

**Developing our workforce.** Our members understand Iowans want more opportunities and we help provide chances for them to achieve their dreams.



- 92% Professional and Leadership Development Programs
- 92% Internship Programs
- 96% Tuition Reimbursement Programs

## Building Health & Wellness

**Health and wellness is a top priority** with FII member companies. Initiatives focus on the complete person – body, mind and soul.



- 88% Employee Benefit for Fitness/Wellness
- 50% Have a formal wellness committee

## Employee Engagement

**Employee engagement is top-of-mind.** At FII member companies, employee perspectives are considered, valued and embraced.



- Our member companies offer:
- Annual Employee Surveys
  - Onboarding Programs
  - Employee Recognition Programs
  - Mentorship Programs

## Innovation

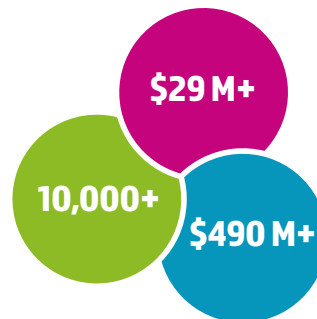
**Innovation is key.** Keeping Iowa as one of the world's top hubs for insurance and finance is critical. So, FII members aren't about to let up.

FII Companies are investing in:

- ACCELERATORS
- FUNDING
- NEW PRODUCTS
- PARTNERSHIPS
- PILOT PROGRAMS
- TECHNICAL APPLICATIONS

## Charitable Giving

**Charitable giving is strong.** Providing jobs is one thing, it's also vital to invest in our communities. FII members know local giving results in vibrant towns and cities.



Over \$29 million in company giving in Iowa.

More than \$490 million in corporate giving, nationally.

More than 10,000 organizations supported by volunteer or monetary contributions.

## Volunteerism

**Volunteerism is exceptional.** Iowans help Iowans. It's that simple and FII members are part of that long-held truth.



3.3 Million Volunteer Hours.

11,000+ Employees Volunteering